

1. Name (Last, First MI Suffix) SEACREST, PATRICK T				2. Rate SS		3. Desig SS		4. SSN [REDACTED]	
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/265 <input type="checkbox"/>		6. UIC 20996		7. Ship/Station USS BULLDOGS		8. Promotion Status REGULAR		9. Date Reported 99APR02	
Occasion for Report 10. Periodic <input type="checkbox"/> 11. of Individual <input checked="" type="checkbox"/>		Promotion/ 12. Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>		Period of Report 14. From: 99SEP05 15. To: 00MAR31					
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/> 19. <input type="checkbox"/>		20. Physical Readiness P/WS		21. Billet Subcategory (if any) NA			
22. Reporting Senior (Last, FI MI) [B3/B6] M		23. Grade CDR		24. Desig 1120		25. Title CO		26. UIC 20996	
								27. SSN [REDACTED]	
28. Command employment and command achievements. Western Pacific Deployment including three special missions and four international ASW exercises, Operational Reator Safeguards Examination and post deployment upkeep. Submarine Squadron One Battle "E" Award.									
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) [FT DIV] Member of Fire Control Division-6. WATCH: Fire Control Technician of the Watch-6, Conventional Weapons Handling Team Leader-6, Below Decks Watch-6. COLL: Divisional 3M Coordinator-6, Divisional Qualification Petty Officer-5.									
For Mid-term Counseling Use. (When completing EVAL, enter 30 and 31 from counseling record, sign 32.)				30. Date Counseled NOT REQ		31. Counselor		32. Signature of Individual Counseled	
PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive.									
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Above Standards	5.0* Greatly Exceeds Standards				
33. PROFESSIONAL KNOWLEDGE: Technical knowledge and practical application. NOB <input type="checkbox"/>	- Marginal knowledge of rating, specialty or job. - Unable to apply knowledge to solve routine problems. - Fails to meet advancement/PQS requirements.	- <input type="checkbox"/>	- Strong working knowledge of rating, specialty and job. - Reliably applies knowledge to accomplish tasks. - Meets advancement/PQS requirements on time.	- <input checked="" type="checkbox"/>	- Recognized expert, sought out by all for technical knowledge. - Uses knowledge to solve complex technical problems. - Meets advancement/PQS requirements early/with distinction.				
34. QUALITY OF WORK: Standard of work; value of end product. NOB <input type="checkbox"/>	- Needs excessive supervision. - Product frequently needs rework. - Wasteful of resources.	- <input type="checkbox"/>	- Needs little supervision. - Produces quality work. Few errors and resulting rework. - Uses resources efficiently.	- <input checked="" type="checkbox"/>	- Needs no supervision. - Always produces exceptional work. No rework required. - Maximizes resources.				
35. EQUAL OPPORTUNITY: Fairness, respect for human worth. NOB <input type="checkbox"/>	- Displays personal bias or engages in harassment. - Tolerates bias, unfairness or harassment in subordinates. - Lacks respect for EO objectives. - Interferes with order and discipline by disregarding rights of others.	- <input type="checkbox"/>	- Always treats others with fairness and respect. - Does not condone bias or harassment in or outside of workplace. - Supports Navy EO objectives. - Contributes to unit cohesiveness and morale.	- <input checked="" type="checkbox"/>	- Admired for fairness and human respect. - Ensures a climate of fairness and respect for human worth. - Pro-active EO leader, achieves concrete EO objectives. - Leader and model contributor to unit cohesiveness and morale.				
36. MILITARY BEARING/ CHARACTER: Appearance, conduct, physical fitness, adherence to Navy Core Values. NOB <input type="checkbox"/>	- Consistently unsat appearance. - Unsatisfactory demeanor/conduct. - Unable to meet one or more physical readiness standards. - Fails to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT.	- <input type="checkbox"/>	- Excellent personal appearance. - Excellent demeanor or conduct. - Complies with physical readiness program, within all standards. - Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT.	- <input checked="" type="checkbox"/>	- Exemplary personal appearance. - Exemplary representative of Navy. - Excellent or outstanding PRT. A leader in physical readiness. - Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT.				
37. PERSONAL JOB ACCOMPLISHMENT/ INITIATIVE: Responsibility, quantity of work. NOB <input type="checkbox"/>	- Needs prodding to attain qualification or finish job. - Prioritizes poorly. - Avoids responsibility.	- <input type="checkbox"/>	- Productive and motivated. Completes tasks and qualifications fully and on time. - Plans/prioritizes effectively. - Reliable, dependable, willingly accepts responsibility.	- <input checked="" type="checkbox"/>	- Energetic self-starter. Completes tasks or qualifications early, far better than expected. - Plans/prioritizes with exceptional skill and foresight. - Seeks extra responsibility and takes on the hardest jobs.				

1. Name (Last, First MI Suffix) SEACREST, PATRICK T		2. Rate FT1		3. Desig SS		4. SSN <u>EB3-063</u>	
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards		4.0 Above Standards	5.0* Greatly Exceeds Standards	
38. TEAMWORK: Contributions to team building and team results NOB <input type="checkbox"/>	-Creates conflict, unwilling to work with others, puts self above team. -Fails to understand team goals or teamwork techniques. -Does not take direction well.	<input type="checkbox"/>	-Reinforces others' efforts, meets commitments to team. -Understands goals, employs good teamwork techniques. -Accepts and offers team direction.		<input checked="" type="checkbox"/>	-Team builder, inspires cooperation and progress. -Focuses goals and techniques for teams. -The best at accepting and offering team direction.	
39. LEADERSHIP: (Optional for E1-E3) Organizing, motivating and developing others to accomplish goals. NOB <input type="checkbox"/>	-Fails to motivate, train or develop subordinates. -Fails to organize, creates problems for subordinates. -Does not set or achieve goals relevant to command mission. -Lacks ability to cope with or tolerate stress. -Inadequate communicator. -Tolerates hazards or unsafe practices. -Does not attend to welfare of subordinates.	<input type="checkbox"/>	-Effectively motivates, trains and develops subordinates. -Organizes successfully, solves problems as they occur. -Sets/achieves useful, realistic goals which support command mission. -Performs and leads effectively in stressful situations. -Clear, timely communicator. -Ensures safety of personnel and equipment. -Routinely considers subordinates' personal and professional welfare.		<input checked="" type="checkbox"/>	-Inspiring motivator and trainer; consistently builds winners. -Superb organizer, great foresight, gets ahead of problems. -Leadership achievements significantly furthers command mission. -Perseveres through the toughest challenges and inspires others. -Exceptional communicator. -Makes subordinates safety-conscious, has top safety record. -Constantly improves the personal and professional lives of others.	
40. Individual Trait Avg. total of trait scores divided by number of graded traits. <u>3.71</u>		41. I recommend this individual for (maximum of two): Assignment in Rating, Sea Special Programs, Shore Special Programs, Commissioning Programs, Special Warfare Programs, Rating Instructor Duty, Other. (Be specific) COMMISSION INSTRUCTOR DUTY			42. Signature of Rater (Typed Name & Rate): I have evaluated this member against the above performance standards and have forwarded written explanation of marks 1.0 and 5.0. <u>EB3/R6J</u> Date: <u>31 MAR 00</u>		

43. COMMENTS ON PERFORMANCE: * All 5.0 and 1.0 marks must be specifically substantiated in comments. Comments must be verifiable. Bold, underlined, italic, or other highlighted type is prohibited. Font must be 10 or 12 Pitch (10 or 12 point) only. Use upper and lower case.

Petty Officer Seacrest is a superb Petty Officer. Although recently promoted, he has demonstrated the leadership and technical abilities of a seasoned First Class Petty Officer.

-Solid leader. He molded a junior, inexperienced division into a team that performed superbly during a mission vital to national security.

-Strong technical skills. As the ship's LAN Assistant Coordinator, he significantly improved the material condition and reliability of the ship's LAN.

-Rapidly developing the skills to excel as a Chief Petty Officer.

-Vital member of the ship's Fire Control Party. As the Primary Mate Operator, he provided superb recommendations to the Fire Control Coordinator regarding target solutions and optimum placement of the ship.

-Exceptional knowledge of strike operations. He developed a struggling group of Petty Officers into a proficient strike team capable of responding to the most demanding short-notice Strike Operations.

Petty Officer Seacrest has been a key member of the BUFFALO Team. He will be sorely missed.

44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.

Awarded Navy and Marine Corps Achievement Medal, Battle Efficiency "E", and Sea Service Ribbon.

Promotion Recommendation	NOB	Significant Problems	Progressing	Promotable	Must Promote	Early Promote	47. Retention: Not Recommended <input type="checkbox"/> Recommended <input checked="" type="checkbox"/>
45. INDIVIDUAL						X	48. Reporting Senior Address COMMANDING OFFICER
46. SUMMARY	<input checked="" type="checkbox"/>	0	0	0	0	1	USS BUFFALO (SSN 715) FPO AP 96661-2395
49. Signature of Senior Rater (Typed Name & Grade/Rate): I have reviewed the evaluation of this member against these performance standards and have provided written explanation to support the marks of 1.0 and 5.0. <u>K. EB3/R6J</u> Date: <u>30 MAR 00</u>						50. Signature of Reporting Senior <u>EB3/R6J</u> Date: <u>3/30/00</u>	
51. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to submit a statement." I intend to submit a statement. <input type="checkbox"/> I do not intend to submit a statement. <input checked="" type="checkbox"/> <u>Pat Seacrest</u> Date: <u>31 MAR 00</u>						52. Type name, grade, command, and signature of regular Reporting Senior on Concurrent Report <u>EB3/R6J</u> Date: <u>67</u> 2 OF 8	

EVALUATION REPORT &

COUNSELING RECORD (E1-E)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) SEACREST, PATRICK T				2. Rate FT1		3. Desig SS		4. SSN <u>CB3/B6J</u>			
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/265 <input type="checkbox"/>		6. UIC 21831		7. Ship/Station SSN-772 GREENEVILL			8. Promotion Status REGULAR		9. Date Reported 00MAR21		
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. of Individual <input type="checkbox"/> 12. Promotion/Frothing <input type="checkbox"/> 13. Special <input type="checkbox"/>				Period of Report 14. From: 00MAR21 15. To: 00NOV15							
6. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/>		18. Concurrent <input type="checkbox"/> 19. <input type="checkbox"/>		20. Physical Readiness P/WS		21. Billet Subcategory (if any) NA			
22. Reporting Senior (Last, FI MI) <u>CB3/B6J</u>				23. Grade CDR		24. Desig 1120		25. Title CO		26. UIC 21831	
								27. SSN <u>CB3/B6J</u>			

28. Command employment and command achievements.

Deployed to the Eastern Pacific-2, Local Area Operations/Upkeep-3, Selected Restricted Availability-3.

29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)

FT DIV LPO Fire Control Division Leading Petty Officer-5. Supervises 7 men in the operation and maintenance of the AN/BSY-1 Fire Control system. Coll: Command Career Counselor-3, Divisional 3M Coordinator-7. Watch: (at sea) Chief of the Watch-5 and FTOW-7; (in port) Conventional Weapons Handling Team Leader-6 and Below Decks Watch-7.

For Mid-term Counseling Use. (When completing EVAL, enter 30 and 31 from counseling record, sign 32.)

30. Date Counseled

00JUN15

31. Counselor

CB3/B6J 1

32. Signature of Individual Counseled

Pat Seacrest FT1/SS

PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive.

PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Above Standards	5.0* Greatly Exceeds Standards
33. PROFESSIONAL KNOWLEDGE: Technical knowledge and practical application. NOB <input type="checkbox"/>	-Marginal knowledge of rating, specialty or job. -Unable to apply knowledge to solve routine problems. -Fails to meet advancement/PQS requirements.	-	-Strong working knowledge of rating, specialty and job. -Reliably applies knowledge to accomplish tasks. -Meets advancement/PQS requirements on time.	-	-Recognized expert, sought out by all for technical knowledge. -Uses knowledge to solve complex technical problems. -Meets advancement/PQS requirements early/with distinction.
34. QUALITY OF WORK: Standard of work; value of end product. NOB <input type="checkbox"/>	-Needs excessive supervision. -Product frequently needs rework. -Wasteful of resources.	-	-Needs little supervision. -Produces quality work. Few errors and resulting rework. -Uses resources efficiently.	-	-Needs no supervision. -Always produces exceptional work. No rework required. -Maximizes resources.
35. EQUAL OPPORTUNITY: Fairness, respect for human worth. NOB <input type="checkbox"/>	-Displays personal bias or engages in harassment. -Tolerates bias, unfairness or harassment in subordinates. -Lacks respect for EO objectives. -Interferes with order and discipline by disregarding rights of others.	-	-Always treats others with fairness and respect. -Does not condone bias or harassment in or outside of workplace. -Supports Navy EO objectives. -Contributes to unit cohesiveness and morale.	-	-Admired for fairness and human respect. -Ensures a climate of fairness and respect for human worth. -Pro-active EO leader, achieves concrete EO objectives. -Leader and model contributor to unit cohesiveness and morale.
36. MILITARY BEARING/CHARACTER: Appearance, conduct, physical fitness, adherence to Navy Core Values. NOB <input type="checkbox"/>	-Consistently unsat appearance. -Unsatisfactory demeanor/conduct. -Unable to meet one or more physical readiness standards. -Fails to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT.	-	-Excellent personal appearance. -Excellent demeanor or conduct. -Complies with physical readiness program, within all standards. -Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT.	-	-Exemplary personal appearance. -Exemplary representative of Navy. -A leader in physical readiness. -Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT.
37. PERSONAL JOB ACCOMPLISHMENT/INITIATIVE: Responsibility, quantity of work. NOB <input type="checkbox"/>	-Needs prodding to attain qualification or finish job. -Prioritizes poorly. -Avoids responsibility.	-	-Productive and motivated. Completes tasks and qualifications fully and on time. -Plans/prioritizes effectively. -Reliable, dependable, willingly accepts responsibility.	-	-Energetic self-starter. Completes tasks or qualifications early, far better than expected. -Plans/prioritizes with exceptional skill and foresight. -Seeks extra responsibility and takes on the hardest jobs.

EVALUATION REPORT

COUNSELING RECORD (E1-)

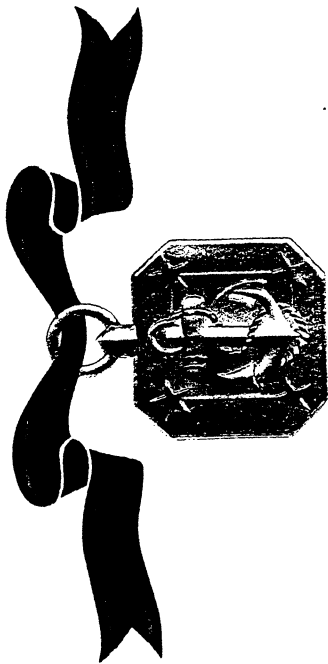
cont 'd)

RCS BUPERS 1610-

1. Name (Last, First MI Suffix) SEACREST, PATRICK T		2. Rate FT1		3. Desig SS		4. SSN [REDACTED]	
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Above Standards	5.0* Greatly Exceeds Standards		
38. TEAMWORK: Contributions to team building and team results NOB <input type="checkbox"/>	- Creates conflict, unwilling to work with others, puts self above team. - Fails to understand team goals or teamwork techniques. - Does not take direction well.	<input type="checkbox"/>	- Reinforces others' efforts, meets commitments to team. - Understands goals, employs good teamwork techniques. - Accepts and offers team direction.	<input type="checkbox"/>	- Team builder, inspires cooperation and progress. - Focuses goals and techniques for teams. - The best at accepting and offering team direction.		
39. LEADERSHIP: (Optional for E1-E3) Organizing, motivating and developing others to accomplish goals. NOB <input type="checkbox"/>	- Fails to motivate, train or develop subordinates. - Fails to organize, creates problems for subordinates. - Does not set or achieve goals relevant to command mission. - Lacks ability to cope with or tolerate stress. - Inadequate communicator. - Tolerates hazards or unsafe practices. - Does not attend to welfare of subordinates.	<input type="checkbox"/>	- Effectively motivates, trains and develops subordinates. - Organizes successfully, solves problems as they occur. - Sets/achieves useful, realistic goals which support command mission. - Performs and leads effectively in stressful situations. - Clear, timely communicator. - Ensures safety of personnel and equipment. - Routinely considers subordinates' personal and professional welfare.	<input type="checkbox"/>	- Inspiring motivator and trainer, consistently builds winners. - Superb organizer, great foresight, gets ahead of problems. - Leadership achievements significantly furthers command mission. - Perseveres through the toughest challenges and inspires others. - Exceptional communicator. - Makes subordinates safety-conscious, has top safety record. - Constantly improves the personal and professional lives of others.		
40. Individual Trait Avg. total of trait scores divided by number of graded traits. 4.14		41. I recommend this individual for (maximum of two): Assignment in Rating, Sea Special Programs, Shore Special Programs, Commissioning Programs, Special Warfare Programs, Rating Instructor Duty, Other. (Be specific) OFFICER PROGRAMS INSTRUCTOR DUTY		42. Signature of Rater (Typed Name & Rate): I have evaluated this member against the above performance standards and have forwarded written explanation of marks 1.0 and 5.0. [B3/B6] Date: 11/29/00			
43. COMMENTS ON PERFORMANCE: * All 5.0 and 1.0 marks must be specifically substantiated in comments. Comments must be verifiable. Bold, underlined, italic, or other highlighted type is prohibited. Font must be 10 or 12 Pitch (10 or 12 point) only. Use upper and lower case. ***NUMBER ONE RANKED E6 IN WEAPONS DEPARTMENT. PERFORMING AT THE EP LEVEL*** *(37) DECKPLATE LEADER and MENTOR. Developed and honed the skills of his subordinates in the areas of watch standing, maintenance work practices, and administration. His efforts have drastically improved the level of confidence within his men and efficiency in every assigned task. HE IS A RISING STAR and MUST SELECT FOR ADVANCEMENT TO CHIEF PETTY OFFICER. - COMMAND CAREER COUNSELOR. He ardently supported command goals in the areas of retention and promotion while working closely with detailers and command leadership. Represents the crew in all matters pertaining to career development providing expert guidance for sailors in a variety of areas which cover promotion opportunities and officer programs. His efforts have had a dramatic impact on crew retention, placing the ship 2nd of 25 PAC SSNS. - TACTICALLY ASTUTE. Arrived onboard and took charge of a division that was languishing in leadership and lacked a clear sense of direction. He instilled within his men pride of ownership while enforcing exacting standards. His accomplishments have improved the ship's war fighting capability in the both strike planning and MK48 ADCAP torpedo employment. - SUPERB INSTRUCTOR. Developed quality division training lectures that proved to be instrumental in improving division and department level of knowledge.							
44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period. Qualified: Chief of the Watch, Firecontrol Technician of the Watch, Below Decks Watch. Completed: Command Career Counselor COI (A-501-0011).							
Promotion Recommendation	NOB	Significant Problems	Progressing	Promotable	Must Promote	Early Promote	47. Retention: Not Recommended <input type="checkbox"/> Recommended <input checked="" type="checkbox"/>
45. INDIVIDUAL					X		48. Reporting Senior Address COMMANDING OFFICER USS GREENEVILLE (SSN 772) FPO AP 96666-2428
46. SUMMARY	X	0	0	6	6	4	
49. Signature of Senior Rater (Typed Name & Grade/Rate): I have reviewed the evaluation of this member against these performance standards and have provided written explanation to support the marks of 1.0 and 5.0. [B3/B6] Date: 29 NOV 00					50. Signature of Reporting Senior [B3/B6] Date: 29 NOV 00		
51. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to submit a statement." I intend to submit a statement. <input type="checkbox"/> I do not intend to submit a statement. <input checked="" type="checkbox"/> [Signature] Date: 29 Nov 00					52. Type name, grade, command, UIC, and signature of regular Reporting Senior on Concurrent Report Date:		

1. Name (Last, First MI Suffix) SEACREST, PATRICK T			2. Rate FT2		3. D SF		4. SSN B3/B63		
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/ 265		6. 20996		7. Ship/Station SSN-715 USS BUFFALO		8. Promotion Status REGULAR		9. Date Reported 99APR02	
Occasion for Report					Period of Report				
10. Periodic <input checked="" type="checkbox"/>		11. Detachment of Individual <input type="checkbox"/>		12. Promotion/Frocking <input type="checkbox"/>		13. Special <input type="checkbox"/>		14. From: 99FEB13 15. To: 99SEP04	
16. Not Observed Report <input type="checkbox"/>		17. Regular <input checked="" type="checkbox"/>		18. Concurrent <input type="checkbox"/>		19. <input type="checkbox"/>		20. Physical Readiness P/WS	
21. Billet Subcategory (if any) NA		22. Reporting Senior (Last, FI MI) [B3/B63]		23. Grade LCDR		24. Desig 1120		25. Title XO	
26. UIC 20996		27. SSN B3/B63							
28. Command employment and command achievements. Western Pacific Deployment-5.									
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) FT LPO Fire Control Division Leading Petty Officer-5. WATCH: Fire Control Technician of the Watch-5, Conventional Weapons Handling Team Leader-5, Below Decks Watch-1. COLL: Divisional 3M Coordinator-5, Divisional Qualification Petty Officer-5. LEAVE/TRANSIT: 99FEB13-99APR02.									
For Mid-term Counseling Use. (When completing EVAL, enter 30 and 31 from counseling record, sign 32.)				30. Date Counseled NOT REQ		31. Counselor		32. Signature of Individual Counseled	
PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive.									
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Above Standards	5.0* Greatly Exceeds Standards				
33. PROFESSIONAL KNOWLEDGE: Technical knowledge and practical application. NOB <input type="checkbox"/>	- Marginal knowledge of rating, specialty or job. - Unable to apply knowledge to solve routine problems. - Fails to meet advancement/PQS requirements.	-	- Strong working knowledge of rating, specialty and job. - Reliably applies knowledge to accomplish tasks. - Meets advancement/PQS requirements on time.	-	- Recognized expert, sought out by all for technical knowledge. - Uses knowledge to solve complex technical problems. - Meets advancement/PQS requirements early/with distinction.				
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36. MILITARY BEARING/ CHARACTER: Appearance, conduct, physical fitness, adherence to Navy Core Values. NOB <input type="checkbox"/>	- Consistently unsat appearance. - Poor self-control; conduct resulting in disciplinary action. - Unable to meet one or more physical readiness standards. - Fails to live up to one or more Navy Core Values: HONOR, COMMITMENT, COURAGE.	-	- Excellent personal appearance. - Excellent conduct, conscientiously complies with regulations. - Complies with physical readiness program, within all standards. - Always lives up to Navy Core Values: HONOR, COMMITMENT, COURAGE.	-	- Exemplary personal appearance. - Model of conduct, on and off duty. - Excellent or outstanding PRT. A leader in physical readiness. - Exemplifies Navy Core Values: HONOR, COMMITMENT, COURAGE.				
37. PERSONAL JOB ACCOMPLISHMENT/ INITIATIVE: Responsibility, quantity of work. NOB <input type="checkbox"/>	- Needs prodding to attain qualification or finish job. - Prioritizes poorly. - Avoids responsibility.	-	- Productive and motivated. Completes tasks and qualifications fully and on time. - Plans/prioritizes effectively. - Reliable, dependable, willingly accepts responsibility.	-	- Energetic self-starter. Completes tasks or qualifications early, far better than expected. - Plans/prioritizes wisely and with exceptional foresight. - Seeks extra responsibility and takes on the hardest jobs.				

1. Name (Last, First MI Suffix) SEACREST, PATRICK T				2. Rate FT2		3. De SS		4. SSN [B3/B6]	
PERFORMANCE TRAITS		1.0* Below Standards		2.0 Pro- gressing		3.0 Meets Standards		4.0 Above Standards	
38. TEAMWORK: Contributions to team building and team results. NOB <input type="checkbox"/>		- Creates conflict, unwilling to work with others, puts self above team. - Fails to understand team goals or teamwork techniques. - Does not take direction well.		- Reinforces others' efforts, meets commitments to team. - Understands goals, employs good teamwork techniques. - Accepts and offers team direction.		- Team builder, inspires cooperation and progress. - Focuses goals and techniques for teams. - The best at accepting and offering team direction.		<input checked="" type="checkbox"/>	
39. LEADERSHIP: (Optional for E1-E3) Organizing, motivating and developing others to accomplish goals. NOB <input type="checkbox"/>		- Fails to motivate, train or develop subordinates. - Fails to organize, creates problems for subordinates. - Does not set or achieve goals relevant to command mission. - Lacks ability to cope with or tolerate stress. - Inadequate communicator. - Tolerates hazards or unsafe practices. - Does not attend to welfare of subordinates.		- Effectively motivates, trains and develops subordinates. - Organizes successfully, solves problems as they occur. - Sets/achieves useful, realistic goals which support command mission. - Performs and leads effectively in stressful situations. - Clear, timely communicator. - Ensures safety of personnel and equipment. - Routinely considers subordinates' personal and professional welfare.		- Inspiring motivator and trainer, consistently builds winners. - Superb organizer, great foresight, gets ahead of problems. - Leadership achievements significantly further command mission. - Perseveres through the toughest challenges and inspires others. - Exceptional communicator. - Makes subordinates safety-conscious, has top safety record. - Constantly improves the personal and professional lives of others.		<input checked="" type="checkbox"/>	
40. Individual Trait Avg. Total of trait scores divided by number of graded traits. 4.71		41. I recommend this individual for (maximum of two): Assignment in Rating, Sea Special Programs, Shore Special Programs, Commissioning Programs, Special Warfare Programs, Rating Instructor Duty, Other. (Be specific.) COMMISSION INSTRUCTOR DUTY		42. Signature of Rater (Typed Name & Rate): I have evaluated this member against the above performance standards and have forwarded written explanation of marks 1.0 and 5.0. [B3/B6]		Date: 20 SEP 99			
43. COMMENTS ON PERFORMANCE: * All 5.0 and 1.0 marks must be specifically substantiated in comments. No numerical ranking permitted. Comments must be verifiable. Bold, underlined, italic, or other highlighted type is prohibited. Font must be 10 or 12 pitch (10 to 12 point) only. Use upper and lower case.									
Although onboard just five months, Petty Officer Seacrest has distinguished himself as one of the top Second Class Petty Officers onboard. * 39 Superb leader and mentor. Performed superbly as the Fire Control Division Leading Petty Officer, a position normally reserved for a First Class Petty Officer. He rapidly developed the tactical skills and technical expertise of a very junior Fire Control Division. * 34 Performed flawlessly during a recent POM/TRE. He was specifically cited by the examining board for his tactical skill as an FTOW. * 33 Technical wizard. He performed at-sea repairs to the MK-92 Emergency Preset Console, the Weapons Data Converter, and the Torpedo Launch Console, enabling the ship to meet all operational commitments. * 37, 38 His superior watchstanding as FTOW proved to be invaluable to the Officer of the Deck during two missions that required extended operations in an extremely challenging high contact density, shallow water environment. Petty Officer Seacrest is a stellar performer who is clearly ready to be a First Class Petty Officer. He is a welcome addition to the BUFFALO Team.									
44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period. Requalified in 688 submarines.									
Promotion Recommendation	NOB	Significant Problems	Progressing	Promotable	Must Promote	Early Promote	47. Retention: Not Recommended <input type="checkbox"/> Recommended <input checked="" type="checkbox"/>		
45. INDIVIDUAL						X	48. Reporting Senior Address COMMANDING OFFICER USS BUFFALO (SSN 715) FPO AP 96661-2395		
46. SUMMARY	<input checked="" type="checkbox"/>	0	0	0	0	1			
49. Signature of Senior Rater (Typed Name & Grade/Rate): I have reviewed the evaluation of this member against these performance standards and have provided written explanation to support marks of 1.0 and 5.0. [B3/B6] Date: _____					50. Signature of Reporting Senior [B3/B6] Date: 990910				
51. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to submit a statement." I intend to submit a statement. <input type="checkbox"/> I do not intend to submit a statement. <input checked="" type="checkbox"/> Pat T Seacrest Date: 10 Sep 99					52. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report Date: _____				



DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS ACHIEVEMENT MEDAL
(GOLD STAR IN LIEU OF THE SECOND)

TO
FIRE CONTROL TECHNICIAN SECOND CLASS PETTY OFFICER(SS) PATRICK T. SEACREST,
UNITED STATES NAVY

FOR

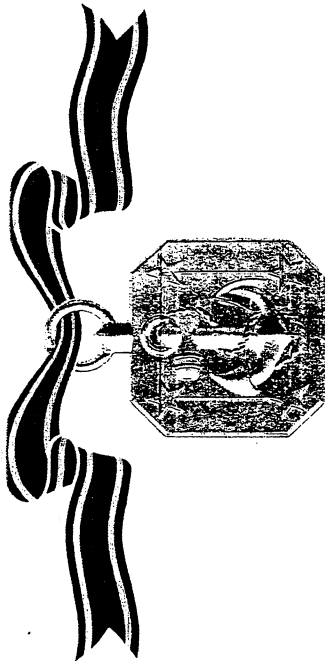
"FOR PROFESSIONAL ACHIEVEMENT IN THE SUPERIOR PERFORMANCE OF HIS DUTIES WHILE SERVING AS FIRE CONTROL DIVISION LEADING PETTY OFFICER IN USS BUFFALO (SSN 715) FROM MAY TO OCTOBER 1999. PETTY OFFICER SEACREST CONSISTENTLY PERFORMED HIS DEMANDING DUTIES IN AN EXEMPLARY AND HIGHLY PROFESSIONAL MANNER, ARRIVING LESS THAN ONE MONTH PRIOR TO A WESTERN PACIFIC DEPLOYMENT, HE AGGRESSIVELY ASSUMED HIS ROLE AS DIVISIONAL LEADING PETTY OFFICER AND IMMEDIATELY DEVELOPED AND EXECUTED A PLAN TO PREPARE THE DIVISION TO SUPPORT THE SHIP'S MISSION. HIS SUPERB EFFORTS IMPROVED FIRE CONTROL DIVISION'S KNOWLEDGE IN ALL AREAS OF TACTICAL WEAPONS AND COMBAT SYSTEMS EMPLOYMENT, ALLOWING ALL FIRE CONTROL TECHNICIANS OF THE WATCH TO OPERATE WITH THE PROFICIENCY DEMANDED WHILE IN AREAS OF HIGH CONTACT DENSITY FOR COUNTLESS HOURS AT PERISCOPE DEPTH. HIS OUTSTANDING TECHNICAL SKILL AND TROUBLESHOOTING ABILITY WERE INSTRUMENTAL IN ENSURING THE SHIP'S WEAPONS BATTERY AND ASSOCIATED EQUIPMENT WERE CONTINUALLY MAINTAINED IN THE HIGHEST STATE OF READINESS. AS FIRE CONTROL TECHNICIAN OF THE WATCH DURING THREE MISSIONS VITAL TO THE NATIONAL SECURITY OF THE UNITED STATES, HIS INCREDIBLE FORESIGHT, VAST EXPERIENCE, AND IMPRESSIVE TACTICAL ACUMEN ENSURED THE SHIP'S OVERWHELMING SUCCESS IN AN EXCEPTIONALLY CHALLENGING OPERATIONAL ENVIRONMENT. PETTY OFFICER SEACREST'S MANAGERIAL ABILITY, PERSONAL INITIATIVE, AND UNSWERVING DEVOTION TO DUTY REFLECTED GREAT CREDIT UPON HIMSELF AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE."



R. M. Henneagan
R. M. HENNEGAN
for SECRETARY OF THE NAVY

GIVEN THIS 2ND DAY OF October 19 99

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DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS ACHIEVEMENT MEDAL

(GOLD STAR IN LIEU OF THE THIRD)

TO
FIRE CONTROL TECHNICIAN FIRST CLASS (SS) PATRICK THOMAS SEACREST,
UNITED STATES NAVY
FOR

"PROFESSIONAL ACHIEVEMENT IN THE SUPERIOR PERFORMANCE OF HIS DUTIES WHILE SERVING AS THE FIRE CONTROL DIVISION IN USS GREENEVILLE (SSN 772) FROM AUGUST TO DECEMBER 2000. PETTY OFFICER SEACREST CONSISTENTLY PERFORMED HIS DEMANDING DUTIES IN AN EXEMPLARY AND HIGHLY PROFESSIONAL MANNER. DURING THE SHIP'S RECENT SELECTED RESTRICTED AVAILABILITY (SRA), HIS EFFORTS DURING THE TROUBLESHOOTING AND REPAIR OF MULTIPLE TORPEDO AND VERTICAL WEAPONS LAUNCH SYSTEM WORK WAS IMPRESSIVE. HIS TIRELESS SUPPORT DURING THE CHANGE OUT OF THE WEAPONS CONTROL SYSTEM, SIX INCH LAUNCHER SYSTEM AND FLOOD AND DRAIN CABLES WERE INSTRUMENTAL IN MEETING ALL MILESTONES, ADDITIONALLY, AS COMMAND CAREER COUNSELOR HIS TIRELESS EFFORTS DIRECTLY CONTRIBUTED TO THE SHIP'S OUTSTANDING RETENTION STATISTICS WHICH CURRENTLY PLACE HER SECOND IN OVER ALL RETENTION AMONG ALL PACIFIC FLEET SSNS. PETTY OFFICER SEACREST'S MANAGERIAL ABILITY, PERSONAL INITIATIVE AND UNSWERVING DEVOTION TO DUTY REFLECTED GREAT CREDIT UPON HIMSELF AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE."

GIVEN THIS Twenty-eighth DAY OF January 2001





For the SECRETARY OF THE NAVY
S. D. WADDLE
CDR, USN
Commanding Officer

EXHIBIT
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